



# DELTA

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New Revised Pay scales for Primary School Teachers (PST)

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed.

**(A) For Primary School Teachers (PST) who are presently in pay scale (4500-125-7000) which is Pre-Revised in (6500-200-10500) and finally fixed in Pay Band-2 (9300-34800) with Grade pay of 4200**

S.N.	Basic pay in existing scale (1-1-06)	Revised pay in Pay Band-2	Grade Pay (Upgraded)	Basic Pay (Jan-06)	Basic Pay (Jul-06)	Basic Pay (Jul-07)	Basic Pay (Jul-08)
1	4500	9300	4200	13500	13910	14330	14760
2	4625	9300	4200	13500	13910	14330	14760
3	4750	9580	4200	13780	14200	14630	15070
4	4875	9580	4200	13780	14200	14630	15070
5	5000	9870	4200	14070	14500	14940	15390
6	5125	9870	4200	14070	14500	14940	15390
7	5250	10170	4200	14370	14810	15260	15720
8	5375	10170	4200	14370	14810	15260	15720
9	5500	10230	4200	14430	14870	15320	15780
10	5625	10470	4200	14670	15120	15580	16050
11	5750	10700	4200	14900	15350	15820	16300
12	5875	10930	4200	15130	15590	16060	16550
13	6000	11160	4200	15340	15830	16310	16800
14	6125	11400	4200	15600	16070	16560	17060
15	6250	11630	4200	15830	16310	16800	17310
16	6375	11860	4200	16060	16550	17050	17570
17	6500	12090	4200	16290	16780	17290	17810
18	6625	12330	4200	16530	17030	17550	18080
19	6750	12560	4200	16760	17270	17790	18330
20	6875	12790	4200	16990	17500	18030	18580
21	7000	13020	4200	17220	17140	18280	18830

**Now calculate your Net Pay in this way**

DA –Jan 06- Nil, July 06--2%, Jan 07--6%, July 07--9%, Jan 08--12%, Jul 08--16%

HRA- 30% + TA–1600 per month, Children Education Assistance (Reimbursement) @ 12000 per child per year, Increments @ 3% every year in month of July only

**Please Note---**

- New pay on 01-09-08, may be approx 50-60% more than present salary (HRA- 30%+ DA-16% + TA– 1600 per month + DA thereon)
- The table given above is based on assumptions and please compare with departmental orders also for further actions.
- Some newspapers spread confusion that Primary School Teachers are in Pay Band–1, but it is not true. You are in PB-2 and upgraded and merged with 6500-200-10500 with Grade Pay of 4200

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### New pay scales for TGT (Trained Graduate Teachers)

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed.

**(B) For Trained Graduate Teachers (TGT) who are presently in pay scale (5500-175-9000) which is Pre-Revised in (7450-11500) and finally fixed in Pay Band-2 (9300-34800) with Grade Pay 4600.**

S.N.	Basic pay in existing scale (Jan-06)	Revised pay in Pay Band--2	Grade Pay (Upgraded)	Total Pay (Jan-06)	Total Pay (Jul-06)	Total Pay (Jul-07)	Total Pay (Jul-08)
1	5500	10230	4600	14830	15280	15740	16220
2	5675	10560	4600	15160	15620	16090	16580
3	5850	10890	4600	15490	15960	16440	16940
4	6025	11210	4600	15810	16290	16780	17290
5	6200	11540	4600	16110	16630	17130	17650
6	6375	11860	4600	16460	16960	17470	18000
7	6550	12190	4600	16790	17300	17820	18360
8	6725	12510	4600	17110	17630	18160	18710
9	6900	12840	4600	17440	17970	18510	19070
10	7075	13160	4600	17760	18300	18850	19420
11	7250	13490	4600	18090	18640	19200	19780
12	7425	13820	4600	18420	18980	19550	20140
13	7600	14140	4600	18740	19310	19890	20490
14	7775	14470	4600	19070	19650	20240	20350
15	7950	14790	4600	19390	19980	20580	21200
16	8125	15120	4600	19720	20320	20930	21560
17	8300	15440	4600	20040	20650	21270	21910
18	8475	15770	4600	20370	20990	21620	22270
19	8650	16090	4600	20690	21320	21960	22620
20	8825	16420	4600	21020	21660	22310	22980
21	9000	16740	4600	21340	21990	22650	23330

### Now calculate your Net Pay in this way

DA –Jan 06- Nil, July 06--2%, Jan 07--6%, July 07--9%, Jan 08--12%, Jul 08--16%

HRA- 30% + TA–1600 per month, Children education assistance (reimbursement)@ 12000 per child per year, Increments @ 3% every year in month of July only

### Please Note---

- New pay on 01-09-08, may be approx 50-60% more than present salary (HRA- 30%+ DA-16% + TA–1600 per month + DA thereon)
- The table given above is based on assumptions and please compare with departmental orders also for further actions.

***Congratulations...***



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### *New pay scales for PGT (Post Graduate Teachers)*

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed.

**(C) For Post Graduate Teachers (PGT) who are presently in pay scale (6500-200-10500) which is Pre-Revised in (7500-12000) and finally fixed in Pay Band-2 (9300-34800) with Grade Pay 4800.**

S.No.	Basic pay in existing scale (1-1-06)	Revised pay in Pay Band-2 (1-1-06)	Grade Pay (1-1-06)	Total Pay (1-1-06)	Net Pay (1-1-06)
1	6500	12090	4800	16890	
2	6700	12470	4800	17270	
3	6900	12840	4800	17640	
4	7100	13210	4800	17810	
5	7300	13580	4800	18380	
6	7500	13950	4800	18750	
7	7700	14330	4800	19130	
8	7900	14700	4800	19500	
9	8100	15070	4800	19870	
10	8300	15440	4800	20240	
11	8500	15810	4800	20610	
12	8700	16190	4800	20990	
13	8900	16560	4800	21360	
14	9100	16930	4800	21730	
15	9300	17300	4800	22100	
16	9500	17670	4800	22470	
17	9700	18050	4800	22850	
18	9900	18420	4800	23220	
19	10100	18790	4800	23590	
20	10300	19160	4800	23960	
21	10500	19530	4800	24330	

**Now calculate your Net Pay in this way on 01-01-2006**

HRA- 30%+ DA –Nil + TA–1600 per month, Increments-@ 3% per year,

**Please Note---**

- New pay on 01-09-08, may be approx 50-60% more than present salary (HRA- 30%+ DA, approx –16-23%+ TA–1600 per month, Add Increments-@ 3% per year x 3= 9%
- The table given above is based on assumptions and please compare with departmental orders also for further actions.
- Fix The Net Pay first, on 01-01-06 then calculate arrears.

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### New pay scales for Vice-Principals (VP)

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed.

(C) For Vice-Principals (VP) at initial stage OR Post Graduate Teachers (PGT) at ACP –I stage, who are presently in pay scale (7500-250-12000) which is Pre-Revised in (8000-13500) and finally fixed in Pay Band-3 (15600-39100) with Grade Pay of 5400

S.No.	Basic pay in existing scale (1-1-06)	Revised pay in Pay Band-3 (1-1-06)	Grade Pay (1-1-06)	Total Pay (1-1-06)	Net Pay (1-1-06)
1	7500	15600	5400	21000	
2	7750	15600	5400	21000	
3	8000	16070	5400	21470	
4	8250	16070	5400	21470	
5	8500	16560	5400	21960	
6	8750	16560	5400	21960	
7	9000	17060	5400	22460	
8	9250	17210	5400	22610	
9	9500	17670	5400	23070	
10	9750	18140	5400	23540	
11	10000	18600	5400	24000	
12	10250	19070	5400	24470	
13	10500	19530	5400	24930	
14	10750	20000	5400	25400	
15	11000	20460	5400	25860	
16	11250	20930	5400	26330	
17	11500	21390	5400	26790	
18	11750	21860	5400	27260	
19	12000	22320	5400	27720	

Now calculate your Net Pay in this way on 01-01-2006

HRA- 30%+ DA –Nil + TA–3200 per month, Increments-@ 3% per year,

**Please Note---**

- New pay on 01-09-08, may be approx 50-60% more than present salary (HRA- 30%+ DA, approx –16-23%+ TA–3200 per month, Add Increments-@ 3% per year x 3= 9%
- The table given above is based on assumptions and please compare with departmental orders also for further actions.
- Some pay scales are bunched together.

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### New Pay Scales for Principals, EO, DEO, DDE etc

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed. **(E) For Principals, DEO, EO, Deputy Director etc at present pay scale (10000-325-15200) which is Pre-Revised in (12000-16500) and finally fixed in Pay Band-3 (15600-39100) with Grade Pay of 7600**

S.No.	Basic pay in existing scale (1-1-06)	Revised pay in Pay Band-3 (1-1-06)	Grade Pay (1-1-06)	Total Pay (1-1-06)	Net Pay (1-1-06)
1	10000	18600	7600	26200	
2	10325	19210	7600	26810	
3	10650	19810	7600	27410	
4	10975	20420	7600	28020	
5	11300	21020	7600	28620	
6	11625	21630	7600	29230	
7	11950	22230	7600	29830	
8	12275	22840	7600	30440	
9	12600	23440	7600	31040	
10	12925	24050	7600	31650	
11	13250	24650	7600	32250	
12	13575	25250	7600	32850	
13	13900	25860	7600	33460	
14	14225	26460	7600	34060	
15	14550	27070	7600	34670	
16	14875	27670	7600	35270	
17	15200	28280	7600	35880	
18	15525	28860	7600	36460	
19	15850	29490	7600	37090	
20	16175	30090	7600	37690	

### Now calculate your Net Pay in this way

DA –Jan 06- Nil, July 06-2%, Jan 07-6%, July 07-9%, Jan 08-12%, Jul 08- 16%

Increments-@ 3% per year in July

### Please Note---

- New pay on 01-09-08, may be approx 40-50% more than present salary (HRA- 30%+ DA, approx –16%+ TA–3200 per month, Add Increments-@ 3% per year x 3= 9%
- The table given above is based on assumptions and please compare with departmental orders also for further actions.

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### New Pay Scales for Vice-Principals at First ACP

The cabinet meeting on August 14<sup>th</sup> 2008 has approved new Grade Pay and Pay Bands. If the entry scales for newly-appoint are not taken in consideration then running pay bands may be in the following way. The table given below will be updated in future too if any change is noticed.

(F) For Vice-Principals (VP) at 1st ACP stage OR Post Graduate Teachers (PGT) at ACP –II stage, who are presently in pay scale (8000-275-13500) which is Pre-Revised in (10000-15200) and finally fixed in Pay Band-3 (15600-39100) with Grade Pay of 6600

S.No.	Basic pay in existing scale (1-1-06)	Revised pay in Pay Band-3 (1-1-06)	Grade Pay (1-1-06)	Total Pay (1-1-06)	Net Pay (1-1-06)
1	8000	16070	6600	22670	
2	8275	16070	6600	22670	
3	8550	16560	6600	23160	
4	8825	16560	6600	23160	
5	9100	17060	6600	23600	
6	9375	17440	6600	24040	
7	9650	17950	6600	24550	
8	9925	18470	6600	25070	
9	10200	18980	6600	25580	
10	10475	19490	6600	26090	
11	10750	20000	6600	26600	
12	11025	20510	6600	27110	
13	11300	21020	6600	27620	
14	11575	21530	6600	28130	
15	11850	22050	6600	28650	
16	12125	22560	6600	29160	
17	12400	23070	6600	29670	
18	12675	23580	6600	30180	
19	12950	24090	6600	30690	
20	13225	24600	6600	31200	
21	13500	25110	6600	31710	

### Now calculate your Net Pay in this way

DA –Jan 06- Nil, July 06-2%, Jan 07-6%, July 07-9%, Jan 08-12%, Jul 08- 16%

Increments-@ 3% per year in July

### Please Note---

- New pay on 01-09-08, may be approx 50-60% more than present salary (HRA- 30%+ DA, approx –16%+TA–3200 per month, Add Increments-@ 3% per year x 3= 9%
- The table given above is based on assumptions and please compare with departmental orders also for further actions.

***Congratulations...***

