

KENDRIYA VIDYALAYA SANGATHAN

18, Institutional Area,  
Saheed Jeet Singh Marg,  
New Delhi – 110 602

F. 110238/2/2007-08/KVS(Budget)/

Dated: 17-12-2008

The Assistant Commissioner,  
Kendriya Vidyalaya Sangathan,  
All Regional Offices.

Subject: - Clarification of doubt regarding Fixation of Pay in respect of employees in upgraded scales recommended by the Sixth Central Pay Commission.

Sir/Madam,

In continuation to this office letter of even number dated 05-12-2008 further doubts are clarified as under:

- A) I am to invite your reference to OM No. F.1/1/2008-IC issued by Department of Expenditure, Ministry of Finance dated 13-09-2008 and to state that in the case of upgradations recommended by the Pay Commission where all posts in a particular grade have been granted a higher replacement pay scale/grade pay, their pay in the pay band will be fixed with reference to fitment table corresponding to pre-revised pay scale (not upgraded one). However, the grade pay corresponding to the upgraded posts will be granted. For e.g. A TGT drawing Basic Pay of Rs.6900-00 in the pre revised scale of Rs.5500-175-9000 as on 01-01-2006 will be allowed pay of Rs.12840-00 in the Pay Band-2 as per the fitment table (S-10). However a Grade Pay of Rs.4600-00 as applicable to upgraded scale (Grade-III) of Rs.7450-11500 will be allowed. There is no provision to re-fix the pay of Rs.6900-00 in the upgraded scale of Pay of Rs.7450-11500 on 01-01-2006.
- B) Primary Teacher drawing pay of Rs.4500-00 in the scale of pay of Rs.4500-7000 on 01-01-2006 will be fixed at a minimum of Rs.9300-00 in the PB-2 w.e.f. 01-01-2006 and a grade pay of Rs.4200-00 will be allowed. PRTs drawing a basic pay of Rs.4750, 4875 & 5000 as on 01-01-2006 in the scale of pay 4500-125-7000 will also get fixed at Rs.9300-00 (Minimum of PB-2) on 01-01-2006 with grade pay of Rs.4200-00. As per Proviso 1 to Rule 7(1) (A) (ii) of CCS (RP) Rules 2008:

“Where, in the fixation of pay, the pay of Government servants drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be calculated on the pay in the pay band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching”. Illustrative Statement of Fitment Table is enclosed.

- C) Pay in the pay bands corresponding to Grade Pay as given in Section-II Part A schedule 1 of CCS (RP) Rules 2008 may not be adopted for the upgraded posts given in Part B & C for the present as the clarification on this issue is awaited from Ministry. They may be allowed actual pay drawn on 01-01-2006 (not upgraded) or there after multiplied by a factor 1.86 and rounding off to next multiple of Rs.10/- in the pay band given in Part B (XVII) for teachers.

This may be circulated among all the vidyalayas to ensure that there is <sup>no</sup> unintended benefits granted to any employee.

Yours faithfully,

  
(M.V. PATKAR)

OFFG. ASSISTANT COMMISSIONER

Encl: Statement of  
Fitment Table

Copy for information and necessary action to:-

1. The All Directors ZIET.
2. The All Officers and Sections of KVS (HQ)
3. The A&AO, KVS, All Region.
4. The Education Officers, EDP, KVS (HQ)
5. The General Secretary all Staff Associations of KVS.
6. Edp Cell for upload.

  
OFFG. ASSISTANT COMMISSIONER



## PRIMARY TEACHER ENTRY GRADE

Pre-revised Scale (S-8)

Revised Pay Band + Grade Pay

Rs.4500-125-7000

PB-2 Rs.9300-34800+Rs.4200

		Revised Pay		
Pre revised Basic Pay	Pre revised Basic Pay X 1.86	Pay in the Pay band	Grade Pay	Revised Basic Pay
4500	8370	9300	4200	13500
4625	8610	9300	4200	13500
4750	8840	9580	4200	13780
4875	9070	9580	4200	13780
5000	9300	9870	4200	14070
5125	9540	9870	4200	14070
5250	9770	10170	4200	14370
5375	10000	10170	4200	14370
5500	10230	10230	4200	14430
5625	10470	10470	4200	14670
5750	10700	10700	4200	14900
5875	10930	10930	4200	15130
6000	11160	11160	4200	15360
6125	11400	11400	4200	15600
6250	11630	11630	4200	15830
6375	11860	11860	4200	16060
6500	12090	12090	4200	16290
6625	12330	12330	4200	16530
6750	12560	12560	4200	16760
6875	12790	12790	4200	16990
7000	13020	13020	4200	17220

01/07/2017