

सं/No. 28016/02/2007-Estt (A)  
भारत सरकार / Government of India  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
Ministry of Personnel, Public Grievances & Pensions  
कार्मिक और प्रशिक्षण विभाग  
(Department of Personnel & Training)

\*\*\*\*

North Block, New Delhi, 04<sup>th</sup> January, 2008.

OFFICE MEMORANDUM

Subject: Modification in the period of Special Casual Leave to Central Government Servants for the various Family Welfare Schemes

....

The undersigned is directed to say that the existing instructions regarding the number of days of grant of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes has been reviewed in this Department and keeping in view the changes/advancements in the technology/surgical procedures, it has been decided to revise the period of Special Casual Leave admissible to Central Government Servants for the various Family Welfare Schemes as under:

Purpose	No. of days admissible at present.	Revised Admissibility
<i>Male Government Servants.</i>		
(i). Vasectomy	6 Working Days	5 Working Days
(ii). Vasectomy for second time due to failure of the first operation	6 Working Days	5 Working Days.
<i>Female Government Servants</i>		
(i). Puerperal tubectomy/ Non- puerperal Tubectomy (Including laparoscopic method)	14 Days	10 Working Days
(ii). Puerperal tubectomy/ non- puerperal tubectomy for second time.	14 Days	10 Working Days
(iii). Salpingectomy after Medical Termination of Pregnancy (MTP) – Not admissible when, after Salpingectomy operation along with medical termination of pregnancy, facility of maternity leave for six weeks under Rule 43 of CCS (Leave) Rules, 1972 is availed	14 Days	10 Working Days

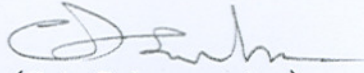


<i>Post Sterilization Complications</i>		
<i>Non-Hospitalization:</i>		
(a) Post-Vasectomy complications	7 Days	Commuted leave to be granted if necessary as complications requiring hospitalization are of minor nature, which do not call for additional special casual leave.
(b) Post-Tubectomy complications	14 Days	
<i>Male Government Servants:</i>		
When wife undergoes puerperal / non-puerperal tubectomy including sterilization performed through laparoscopy for the first time or the second time.	7 Days	3 Working Days

3. There will be no change in the other conditions for grant of Special Casual Leave for the above purposes. The period of Special Casual Leave for the following purposes remain unchanged:

- (a) Post Sterilization Complications : in case of Hospitalization.
- (b) Female Government Servants : when their husbands undergo vasectomy operation.
- (c) Re-canalization Operation.

4. These orders will take effect from the date of their issue.

  
 (C.A. Subramanian)  
 Director

To,

All Ministries and Departments of Government of India (As per standard list)

No. 28016/02/2007-Estt (B)

Dated: 04.01.2007

Copy to:

1. President's Secretariat, Rashtrapati Bhavan, New Delhi
2. Vice- President's Secretariat, New Delhi
3. Prime Minister's Office, South Block, New Delhi
4. Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Comptroller and Auditor General, Bahadurshah Zafar Marg, New Delhi
6. Central Vigilance Commission, New Delhi
7. Union Public Service Commission, New Delhi
8. All Subordinate Office, Ministry of Personnel, Public Grievances and Pensions.
9. All Officers and Sections, Ministry of Personnel, Public Grievances and Pensions, New Delhi.
10. Website Section, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi.
11. Facilitation Centre, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi- 5 spare copies
12. 25 spare copies.



(C.A. Subramanian)

Director