

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

STATE EXECUTIVE COMMITTEE, JNV

(Regd No: 492/94)

President : _____

General Secretary: _____

F.No. AINVSA-MACPS-20-11-12/8-1

Date: 06-08-2011.

To
The Hon`ble Commissioner
Navodaya Vidyalaya Samiti
A-28, Kailash Colony,
New Delhi-110048.

Respected Sir,

Sub: Application of Modified Assured Career Progression Scheme (MACPS) in place of Senior Scales/Selection Scales to the teaching staff – Reg

This is to bring to your immediate attention and necessary action the long-standing demand of the teachers for the adoption of Modified Assured Career Progression Scheme (MACPS) for the teaching staff on a par with the non-teaching staff.

Prior to the implementation of the recommendations of the VI CPC the teachers were granted **Senior scales** after the completion of 12 years of service while the non-teaching staff were sanctioned the benefits of ACP. Even after completion of 12 years of service, **the financial benefits for the teaching staff were negligible as they were given just the stage benefit. The non-teaching staff benefitted more as they were granted the next promotion scale as well as one increment.**

Following the implementation of the VI CPC, the NVS has recently adopted the MACPS to all the non-teaching staff and, as a result, they have become eligible for getting three financial up gradations at intervals of 10, 20 and 30 years of continuous regular service. Unfortunately, the need to extend the same beneficial scheme for the teaching staff has not been considered. As a result, the teaching staff is likely to suffer a heavy monetary loss.

The 12 years span for consideration of Senior Scales and the granting of just a stage benefit clearly shows the discrimination against the teaching staff. The Selection Scales are granted to only 20% of the teachers who have completed 24 years of service. 80% of staff who have rendered such long service are deprived of the benefits. The Association strongly objects to the continuation of same Career Advancement Scheme which has done little benefit to the teachers in the past. It is high time such discriminatory treatment is rectified and the MACPS is also extended to the teaching staff, extending an equally honorable treatment to them.

The teaching community is strongly against the continuation of the discriminatory and non-beneficial old Career Advancement Scheme and demands for the adoption of the MACPS on a par with the non-teaching staff immediately.

The entire Teaching Community earnestly requests the NAVODAYA VIDYALAYA SAMITI to adopt and implement the MACPS with immediate effect to boost the morale of the teachers.

Thanking you

Yours Sincerely

President

General Secretary