

*The Original report of
VI th pay commission
for teaching staff as described between pages 216-218*

Teachers

3.8.21 Presently, three different grades of Teachers exist i.e. Primary School Teachers (PSTs), Trained Graduate Teachers (TGTs) and Post Graduate Teachers (PGTs). Their existing pay structure is as under:-

(In Rs.)

Designation	Grade III	Grade II	Grade I
PST	4500-7000	5500-9000	6500-10500
TGT	5500-9000	6500-10500	7500-12000
PGT	6500-10500	7500-12000	8000-13500
Vice Principal	-	7500-12000	8000-13500
Principal	-	-	10000-15200

3.8.22 In order to attract better Teachers and to retain them in the Government, the Commission is inclined to recommend a higher start for Primary School Teachers. This, along with the restructuring of pay scales being recommended by the Commission, will necessitate restructuring of the existing pay scales of Teachers. Accordingly, the following pay bands and grade pay are recommended for the category of Teachers: -

(In Rs.)

Designation	Grade III	Grade II	Grade I
Primary School Teacher	PB-2 of 9300-34800 along with grade pay of 4200 (Rs.6500-10500)	PB-2 of 9300-34800 along with grade pay of 4600 (Rs.7450-11500)	PB-2 of 9300-34800 along with grade pay of 4800 (7500-12000)
Trained Graduate Teacher	PB-2 of 9300-34800 along with grade pay of 4600 (7450-11500)	PB-2 of 9300-34800 along with grade pay of 4800 (7500-12000)	PB-3 of 15600-39100 along with grade pay of 5400 (8000-13500)
Post-Graduate Teacher	PB-2 of 9300-34800 along with grade pay of 4800 (7500-12000)	PB-3 of 15600-39100 along with grade pay of 5400 (8000-13500)	PB-3 of Rs.15600-39100 along with grade pay of 6600 (10000-15200)

Vice Principal	-	PB-3 of Rs.15600-39100 along with grade pay of 5400 (8000-13500)	PB-3 of 15600-39100 along with grade pay of 6600 (10000-15200)
Principal	-	-	PB-3 of 15600-39100 along with grade pay of 6600 (12000-16500)

(Pay scales in bracket denote the corresponding pre-revised pay scales)

Residency period for promotion from one grade to another grade shall remain unchanged.

3.8.23 The Commission has, elsewhere in the Report, recommended grant of half pay leave to the Teachers. A special allowance for Teachers in residential schools in the Ministry of Railways and Ministry of Defence has also been recommended.

3.8.24 As a consequence of up gradation of the post of Principal, the posts of Education Officer/Assistant Director of Education shall also be upgraded to Pay Band PB-3 of Rs.15600-39100 along with grade pay of Rs.6600 corresponding to the pre-revised scale 219 of Rs.12000-16500, and be merged with the post of Deputy Director of Education.